

<i>We Assist</i>	<i>How we can help you</i>
<i>Employees and Employers</i>	<ul style="list-style-type: none"> • Preparation of Employment contracts and confidentiality agreements • Advice on employment contracts, rights and obligations (before, during or after employment) • Court proceedings in the event a successful outcome cannot be negotiated by consent. • Claims of discrimination, health & safety, bullying and sexual harassment • Unfair dismissal claims
<i>Business Owners & Companies</i>	<ul style="list-style-type: none"> • Partnership and Shareholder Agreements • Partnership and shareholder disputes • Business Succession Agreements to protect business owners in the event that one of them dies, is unable to continue in the business, wishes to retire or sell their share in the business • Joint Venture Agreements • Business and Share Sale Agreements • Option Agreements • Terms of Trade • Advice and enforcement of restraint of trade/non-compete clauses • Advice on protection of your intellectual property and goodwill • Personal Properties Securities Advice • Advice to Company Directors and Shareholders • Advice on Franchise Agreements • Defamation claims – where negative statements have been written about you and your business • Pursuing non-paying customers • Breach of Contract disputes with customers, employees and suppliers
<i>Agribusiness</i>	<ul style="list-style-type: none"> • Mining, oil & gas, rehabilitation and water access and compensation agreements • Negotiating and drafting farming related agreements, leases and easements • enforcement of sale and purchase contracts • Advice on the Personal Properties Securities Legislation • Dispute resolution – we assist in resolving your farming related disputes including court representation • Farm-in Agreements • Livestock Leases and Sale Agreements

	<ul style="list-style-type: none"> • Agistment and windfarm Agreements • Farm Succession Planning • Stamp Duty advice on Farm transfers • Defending actions raised by authorities relating to animal welfare and the environment
<i>Business Start-ups</i>	<ul style="list-style-type: none"> • Business formation advice to ensure you utilise the correct business structure for your circumstances • Establishment of Family Trusts, Companies, Unit Trusts and Self-Managed Superannuation Funds • Reviewing initial agreements • Advice on protecting your intellectual property • Terms of Trade • Creation of template legal documents for future use in your business such as terms of trade, employment agreements and supply agreements • Partnership and Shareholder Agreements
<i>Mums & Dads</i>	<ul style="list-style-type: none"> • Wills, enduring powers of attorney and guardianship • Advance Health Directives • Property Settlements • Loan Agreements (lending or borrowing monies from family members and third parties) • Testamentary Discretionary Trusts • Contesting wills and estates • Dividing Fences Disputes
<i>High Net Worth Individuals</i>	<ul style="list-style-type: none"> • Sophisticated Estate Planning Advice and documentation • Drafting structures to protect assets from creditors and the Family Court. • Intergenerational Wealth Transfer advice
<i>Property Owners & Purchasers</i>	<ul style="list-style-type: none"> • Property Settlement for residential, commercial and agricultural property sales and purchases • Drafting and reviewing Lease Agreements • Advice, negotiation and preparation of, Easements and Land Sale & Purchase Agreements • Advice regarding land access & Caveats • Drafting and reviewing land sale and lease agreements
<i>Executors</i>	<ul style="list-style-type: none"> • Applications for Grants of Probate, both standard and those which are disputed • Advice on executor duties • Advice on renouncing an executorship • Administration of estates including preparation of asset transfer documents • Review of problematic will clauses

	<ul style="list-style-type: none"> • Advice on Lost and incomplete wills • Stamp Duty and Capital Gains Tax Advice • Defending actions by beneficiaries for an executors removal
<p><i>Beneficiaries and potential beneficiaries of Estates</i></p>	<ul style="list-style-type: none"> • Advising Beneficiaries who have ‘missed out’ or been written out of a will • Contesting estates where there are allegations the will maker lacked legal capacity or was placed under duress • Advice regarding the removal of nominated executors or the requirement for them to show their estate accounts • Deeds of Family Arrangement - these are agreements between beneficiaries which change the way in which assets pass from those set out in the will • Applying for Grants of Letters of Administration where individuals die without a Will in place • Applying to Superannuation Funds for payments of a Deceased’s death benefits
<p><i>Attorneys acting under enduring powers of attorney</i></p>	<ul style="list-style-type: none"> • Advice on obligations and duties • Applications for directions to the State Administrative Tribunal including application for a declaration of the donor’s incapacity
<p><i>The Elderly and family members of elderly persons</i></p>	<ul style="list-style-type: none"> • Advice on nursing home and retirement village agreements • Preparation of Wills, Enduring Powers of Attorney and Guardianship • Applications to the State Administrative Tribunal to appoint administrators and guardians for persons who lack capacity • Applications to the Supreme Court for “court made” wills where a person is alive but has lost capacity and does not have a will
<p><i>Litigation and Dispute Resolution</i></p>	<ul style="list-style-type: none"> • Court and Tribunal Representation • Property and contractual disputes • Employment proceedings • Wills & estate claims • Debt recovery • Preliminary advice prior to commencing or defending court proceedings • Corresponding and negotiating with other parties • Preparation of Court documents and settlement agreements

Please note that some of the above have strict legislative imposed time limits for application. It is critical that you obtain legal advice as soon as possible to ensure that you don’t miss out on commencing a valid claim or action simply because you are too late.